Haverford Township Police Department
1010 Darby Road
Havertown, Pennsylvania 19083

2026 Salary and Benefits

Annual Compensation

Starting Salary : $40,000 (Without Act 120 Training)
$85,527.93 (Completion of Act 120 Training)

Senior Patrol Officer 2025 Salary $122,182.75
(Salaries are annual base wages and do not include shift differential, longevity, holiday pay or overtime.)

Work Schedule

Patrol officers currently work a 12-hour shift schedule with alternating weekends off. Officers are compensated an additional 12.0% of the hourly base wage for hours worked between 6:00 p.m. and 7:00 a.m.

Longevity

Upon completion of four years of service longevity shall be paid in two installments, one in the last pay period in May and one in the last pay period in November.

Overtime

Overtime is compensated at a rate of one and a half times the hourly rate. Double time is paid for holidays worked and an extra day off is granted.

Vacation

2 weeks after 1 year
3 weeks beginning of 6th year
4 weeks beginning of 10th year
5 weeks beginning of 18th year

Personal Days

Each officer shall receive 3 personal days (24 hours)

Sick Days

Sick days shall be accumulated at the rate of twelve days per year. (96 hours)

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Medical Plan

Medical Insurance, Dental, Vision Care and Prescription Program for Officer and their families with contribution by the officer.

Paid Maternity/Paternity FMLA leave.

Life Insurance

$ 75,000 Policy while active, paid by the Township. $25,000 Township Policy continued at retirement.

Equipment and Training

All equipment, uniforms and training are provided to all officers of the department at no cost.

Pension – Act 44

5 year Deferred Retirement Option Plan with 25 years of service and 53 years of age.

Retirement

Officers are eligible for retirement at age 52 with 25 years of service, under the Police Pension Fund.